



NOTICE OF MEETING OF COPPERAS COVE ECONOMIC DEVELOPMENT CORPORATION

Notice is hereby given that a Regular Meeting of the Copperas Cove Economic Development Corporation will be held on October 22, 2025, at 12:00 p.m. at the Copperas Cove Economic Development Corporation's office located at 207 S 3rd St, Suite 200, Copperas Cove, Texas 76522 during this time the following subjects will be discussed.

A. CALL TO ORDER

B. INVOCATION AND PLEDGE OF ALLEGIANCE

C. ROLL CALL

D. ANNOUNCEMENTS

E. CITIZENS FORUM

At this time, citizens will be allowed to speak on any matter other than personnel matters, matters under litigation, or matters on the regular agenda, for a length of time not to exceed five minutes per person. Thirty minutes total has been allotted for this section.

F. CONSENT AGENDA

All matters listed under this item are considered to be routine by the EDC Board of Directors and will be enacted by one motion. There will not be separate discussion of these items. If discussion is desired, that item will be removed from the consent agenda and considered separately.

1. Consideration and action on approval of minutes for the Regular Meeting held on September 24, 2025. **Brittany Sanders, Workforce Development Specialist, Copperas Cove EDC.**

G. PUBLIC HEARINGS

H. ACTION ITEMS

1. Consideration and action on approving Resolution #EDC 2026-01 to elect officers for the Copperas Cove EDC Board of Directors. **Fred Welch, Executive Director, Copperas Cove EDC.**
2. Consideration and action on approving the Profit and Loss report for the month of August 2025. **Fred Welch, Executive Director, Copperas Cove EDC.**

3. Consideration and action on approving the proposal for a Construction Manager at Risk (CMAR). **Fred Welch, Executive Director, Copperas Cove EDC.**
4. Discussion and direction on an Employee Salary Study. **Fred Welch, Executive Director, Copperas Cove EDC.**
5. Discussion and direction for the Plan of Work for FY 2025/2026. **Fred Welch, Executive Director, Copperas Cove EDC.**
6. Discussion and direction on scheduling a Board Retreat for CCEDC. **Fred Welch, Executive Director, Copperas Cove EDC.**
7. Consideration and action on rescheduling the November and December board meeting. **Fred Welch, Executive Director, Copperas Cove EDC.**
8. Consideration and action on approving the Investment Policy for FY 2026. **Fred Welch, Executive Director, Copperas Cove EDC.**

I. REPORTS FROM STAFF, OUTSIDE ENTITIES, ADVISORY COMMITTEES AND BOARDS

1. Executive Director's Report. **Fred Welch, Executive Director, Copperas Cove EDC.**
2. Assistant Executive Director's Report. **Sean Stevens, Assistant Executive Director, Copperas Cove EDC.**
3. Marketing Director's Report. **Sheena Tanner, Marketing Director, Copperas Cove EDC.**
4. Small Business Support Director's Report. **Anne Seneca, Small Business Support Director, Copperas Cove EDC.**
5. Workforce Development Specialist's Report. **Brittany Sanders, Workforce Development Specialist, Copperas Cove EDC.**

J. ITEMS FOR FUTURE AGENDAS

K. EXECUTIVE SESSION

The Board of Directors may convene into Executive Session on any matter related to any of the above agenda items, as allowed under Chapter 551, Texas Government Code.

1. Pursuant to section 551.072, Texas Government Code – The Copperas Cove Economic Development Corporation Board will go into executive session to deliberate the purchase, exchange, lease, or value of real property. **Project Spring**

L. RECONVENE INTO OPEN SESSION FOR POSSIBLE ACTION RESULTING FROM ANY ITEM POSTED AND LEGALLY DISCUSSED IN EXECUTIVE SESSION.

M. ADJOURN

The Board of Directors reserves the right to adjourn into Executive Session at any time regarding any issue on this agenda for which it is legally permissible.

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the Governing Body of the Copperas Cove Economic Development Corporation was posted at **12 p.m. October 16, 2025.**

Brittany Sanders, Workforce Development Specialist
Copperas Cove EDC

Economic Development Corporation

F.1.

Meeting Date: October 22, 2025

Contact: Brittany Sanders, Workforce Development Specialist, Copperas Cove EDC

Subject:

Consideration and action on approval of minutes for the Regular Meeting held on September 24, 2025.

Brittany Sanders, Workforce Development Specialist, Copperas Cove EDC

Attachments:

Regular Meeting Minutes – September 24, 2025



COPPERAS COVE ECONOMIC DEVELOPMENT CORPORATION
Meeting Minutes for September 24, 2025

A. CALL TO ORDER

Chairman Bradi Diaz called the Regular Meeting of the Copperas Cove Economic Development Corporation to order at 12:03 p.m.

B. INVOCATION AND PLEDGE OF ALLEGIANCE

Vice Chairman JC Stubbs led the Invocation and Pledge of Allegiance.

C. ROLL CALL

Roll call led by Brittany Sanders, Workforce Development Specialist

<i>Present: Bradi Diaz, Chairman</i>	<i>Anne Seneca, Small Business Support Director</i>
<i>JC Stubbs, Vice Chairman</i>	<i>Brittany Sanders, Workforce Development Specialist</i>
<i>David McPhail, Treasurer</i>	<i>Gracie Lara, Administrative Assistant</i>
<i>Fred Welch, Executive Direction</i>	<i>Vonya Hart, Council Liaison</i>
<i>Sean Stevens, Assistant Executive Director</i>	<i>Barbara Boulware-Wells, Legal Counsel</i>
<i>Sheena Tanner, Marketing Director</i>	

Absent: Fred Chavez, Secretary
Anthony Martinez, Director

D. ANNOUNCEMENTS

- *Upcoming City Hall Meetings – September 24th and September 27th*
- *Upcoming CCISD Bond 2025 Walk and Talk – September 29th*

E. CITIZENS FORUM

At this time, citizens will be allowed matters other than personnel matters, matters under litigation, or matters on the regular agenda, for a length of time not to exceed five minutes per person. Thirty minutes total has been allotted for this section.

None

F. CONSENT AGENDA - All matters listed under this item are considered to be routine by the EDC Board of Directors and will be enacted by one motion. There will not be a separate discussion of this item. If discussion is desired, that item will be removed from the consent agenda and considered separately.

1. Consideration and action on approval of minutes for the Meeting held on August 28, 2025. **Brittany Sanders, Workforce Development Specialist. Copperas Cove EDC.**

Vice Chairman JC Stubbs made a motion to approve Agenda Item F1. Treasurer David McPhail seconded the motion, and with a unanimous vote, the motion carried.

G. PUBLIC HEARINGS

None

H. ACTION ITEMS

1. Consideration and action on approving the Profit and Loss report for July 2025. **Fred Welch, Executive Director, Copperas Cove EDC.**

Treasurer David McPhail made a motion to approve Agenda Item H1. Vice Chairman JC Stubbs seconded the motion, and with a unanimous vote, the motion carried.

2. Consideration and action on approving the Performance Agreement for Project Ironwood. **Sean Stevens, Assistant Executive Director, Copperas Cove EDC.**

Treasurer David McPhail made a motion to approve Agenda Item H2. Vice Chairman JC Stubbs seconded the motion, and with a unanimous vote, the motion carried.

3. Consideration and action on approving contract with Calderon Economic Development Strategies for the creation of a Tax Increment Reinvestment Zone (TIRZ). **Fred Welch, Executive Director, Copperas Cove EDC.**

Vice Chairman JC Stubbs made a motion to approve Agenda Item H3. Treasurer David McPhail seconded the motion, and with a unanimous vote, the motion carried.

4. Consideration and action on approving RFQ 2025-02 for selection of a Construction Manager at Risk (CMAR) for the new CCEDC Office Building and Meeting Center on Patriot Circle. **Fred Welch, Executive Director, Copperas Cove EDC.**

Vice Chairman JC Stubbs made a motion to approve Agenda Item H4 with corrections made stated and discussed. Treasurer David McPhail seconded the motion, and with a unanimous vote, the motion carried.

I. EDC REPORTS FROM STAFF, OUTSIDE ENTITIES, ADVISORY COMMITTEES, AND BOARDS

1. Executive Director's Report. **Fred Welch, Executive Director, Copperas Cove EDC.**
 - *Fort Hood Land Exchange*
 - *Update on Patriot Circle Office Building*
 - *Update on Constitution Dr. drainage design and work*
 - *Update on Updated By-Laws and budget for next fiscal year*
 - *Update on Mashburn Drive infrastructure*
2. Assistant Executive Director's Report. **Sean Stevens, Assistant Executive Director, Copperas Cove EDC.**
 - *Update on Anice Read Grant Application*
 - *Update on Texas Downtown President's Award Nomination*
 - *Update on Grand Central Texas Marketing Committee*
 - *Update on Leadership Central Texas - Graduation*
 - *Update on Team Texas Consultants Forum*
 - *Update on Accredited Economic Development Organization accreditation*
3. Marketing Director's Report. **Sheena Tanner, Marketing Director, Copperas Cove EDC.**
 - *Recap on website and social media growth*
4. Small Business Support Directors Report. **Anne Seneca, Small Business Support Director, Copperas Cove EDC.**
 - *Update on Oktoberfest 2025*
 - *Update on Entrepreneurial Academy*
5. Workforce Development Specialist's Report. **Brittany Sanders, Workforce Development Specialist, Copperas Cove EDC.**
 - *Update on Workforce Development Month – (Proclamation signed September 2024)*
 - *Update on EDC Operations*
 - *Update on Professional Development – (TEDC)*

J. ITEM FOR FUTURE AGENDAS.

- *Executive Session for the purchase, exchange, lease, or value of real property. **Project Spring.***
- *Executive Session for the purchase, exchange, lease, or value of real property. **Fort Hood Land Exchange.***

K. EXECUTIVE SESSION CONVENED AROUND 12:52 PM

The Board of Directors may convene into Executive Session on any matter related to any of the above agenda items, as allowed under Chapter 551, Texas Government Code.

1. Pursuant to section 551.072, Texas Government Code – The Copperas Cove Economic Development Corporation Board will go into executive session to deliberate the purchase, exchange, lease, or value of real property. **Project Spring.**

2. Pursuant to section 551.072, Texas Government Code – The Copperas Cove Economic Development Corporation Board will go into executive session to deliberate the purchase, exchange, lease, or value of real property. **Fort Hood Land Exchange.**

L. RECONVENE INTO OPEN SESSION AT 1:08 P.M. FOR POSSIBLE ACTION RESULTING FROM ANY ITEM POSTED AND LEGALLY DISCUSSED IN THE EXECUTIVE SESSION.

1. *Both Item K1 and K2 were tabled.*

M. ADJOURN

Chairman Bradi Diaz adjourned the meeting at 12:56 p.m.

ATTEST:

Brittany Sanders, Workforce Development Specialist

Fred Chavez, Secretary of the Board

Economic Development Corporation

H.1.

Meeting Date: October 22, 2025

Contact: Fred Welch, Executive Director, Copperas Cove EDC.

Subject:

Consideration and action on approving Resolution # EDC 2026-01 to elect officers for the Copperas Cove EDC Board of Directors, as per Bylaws. **Fred Welch, Executive Director, Copperas Cove EDC**

Description/Information:

Article II, Section 4 of the Copperas Cove EDC Bylaws states the annual Meeting of the Board of Directors must be held in October.

In accordance with the Texas Local Government Code, Chapter 505, Subchapter B, appointments of Officers must occur during the Annual Meeting. Article II, Section 4 states "each October at the Annual or Regular Meetings of the board, the Directors shall organize, elect a Chairman, Vice Chairman, Treasurer, and Secretary by Resolution" in accordance with this requirement.

Financial Impact:

None

Action/Recommendation:

EDC staff recommends the Board approve Resolution # EDC 2026-01 electing officers for the FY-2025/2026 term.

Attachments:

Resolution # EDC 2026-01

RESOLUTION NO. EDC- 2026-01
A RESOLUTION OF THE COPPERAS COVE ECONOMIC DEVELOPMENT CORPORATION TO ELECT OFFICERS IN ACCORDANCE WITH THE CORPORATION'S BYLAWS.

WHEREAS, the Copperas Cove Economic Development Corporation Bylaws require Officers of the Corporation to be appointed in accordance with Section 504 Subchapter B of the Texas Local Government Code; and

WHEREAS, the Bylaws of the Corporation were approved on August 19, 2025

WHEREAS, the Corporation Board elected Officers during a meeting held on October 22, 2026; and

WHEREAS, per Article II, Section 4 of the Bylaws, each October, at the Annual or Regular Meeting shall organize appointing a Chairman, Vice-Chairman, Treasurer, and Secretary by resolution.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED BY THE BOARD OF DIRECTORS OF THE COPPERAS COVE ECONOMIC DEVELOPMENT CORPORATION:

SECTION I.

The Copperas Cove Economic Development Corporation Board hereby declares that the Officers are duly elected to serve in the capacities indicated until further action may be taken by either the Board or the Unit.

SECTION II.

The City of Copperas Cove City Secretary will provide a copy of this resolution to the Secretary of State for the State of Texas.

PASSED, APPROVED, AND ADOPTED on this 22nd day of October 2026 at a regular meeting of the Copperas Cove Economic Development Corporation which meeting was held in compliance with the Open Meetings Act, *Tex. Gov't Code*, §551.001, et. seq. at which meeting a quorum was present and voting.

ATTEST:

Fred Welch, Executive Director

Bradi Diaz, Chairman

APPROVED AS TO FORM:

The Knight Law Firm
Copperas Cove Economic Development Corporation Attorney

Economic Development Corporation

H.2.

Meeting Date: October 22, 2025

Contact: Fred Welch, Executive Director, Copperas Cove EDC

Subject:

Consideration and action on approving the Profit and Loss report for the month of August 2025.

Fred Welch, Executive Director, Copperas Cove EDC

Description/Information:

The Profit and Loss report for August 2025 has been prepared by Donkbuilt Service Exchange “Donkbuilt” as per the agreement between the CCEDC and Donkbuilt. The report is attached for review by the Board.

Financial Impact:

See attached.

Action/Recommendation:

EDC staff recommends the Board of Directors approve the Profit and Loss report for August 2025 as presented by Fred Welch.

Attachments:

July Financials:

Profit and Loss

Profit and Loss Budget vs Actual

Cadence Bank Reconciliation Detail

Tex Pool Reconciliation Detail

Economic Development Corporation

H.3.

Meeting Date: October 22, 2025

Contact: Fred Welch, Executive Director, Copperas Cove EDC

Subject:

Consideration and action on approving the proposal for a Construction Manager at Risk (CMAR).

Fred Welch, Executive Director, Copperas Cove EDC.

Description/Information:

As a part of our contract for design and engineering services with MRB Group, a RFQ for Construction Manager at Risk or CMAR was approved at the CCEDC September's board meeting. Proposals were received and reviewed by the building committee and our design firm on October 16th. (Proposal due date was October 15).

The committee met and reviewed RFQ's

Action/Recommendation:

Staff recommends the Board of Directors approve the CMAR consultant and construction firm to work with MRB and CCEDC on design and construction of the EDC office building.

Attachments:

CMAR RFQ

Economic Development Corporation**H.4.****Meeting Date:** October 22, 2025**Contact:** Fred Welch, Executive Director, Copperas Cove EDC

Subject:

Discussion and direction on an Employee Salary Study. **Fred Welch, Executive Director, Copperas Cove EDC.**

Description/Information:

As the EDC advances, it is important to ensure that our salaries remain competitive within the region for communities of similar size and budget. This will help us not only recruit but also retain the best talent for our team. The Executive Director and one board member should review statewide salary surveys from TEDC and TML to ensure our salary ranges stay as competitive as possible. We may be okay with our current levels, but I want to confirm that we are fairly compensating our staff for the work they perform.

Financial Impact:

There may be some salary adjustments and or re-alignment of job descriptions which would require a budget amendment.

Action/Recommendation:

CCEDC Staff recommend appointing a board member to help the executive director review current job descriptions and responsibilities, and to benchmark them against similar positions in comparable Texas communities using the TEDC annual salary survey and other available sources. Suggest any necessary adjustments to the current schedule to the board chair and executive director. Administrative action should be taken as deemed appropriate by the board chair and executive director.

Please note, this is for CCEDC staff and not the executive director as I am under a contract for employment with the CCEDC

Attachments

Economic Development Corporation

H.5.

Meeting Date: October 22, 2025

Contact: Fred Welch, Executive Director, Copperas Cove EDC

Subject:

Discussion and direction for the Plan of Work for FY 2025/2026. **Fred Welch, Executive Director, Copperas Cove EDC.**

Description/Information:

The CCEDC annual plan of work is set up to benchmark our activities and provide guidance to EDC staff and board on goals, KPI's and measures of success against our strategic plan. This program of work is prepared annually for staff and board.

Financial Impact:

The program of work is based on the adopted budget as approved by the EDC Board.

Action/Recommendation:

Review the attached program of work; approve and or amend per board direction.

Attachments:

2025-2026 Program of work (draft)



Work Plan

October 1, 2025 – September 30, 2026

1. Business Retention & Expansion (BRE)

Lead: Assistant Executive Director

Support: Small Business Support Director, Workforce Development Specialist

- Conduct 25 local business visits across all sectors and 10 largest regional employers
(KPI - Salesforce Retention Calls)
- Implement annual Business Outreach Survey and track results in Salesforce
(KPI -Response Rate/Salesforce Companies Information)
- Host industry roundtables, including Restaurant Roundtable.
(KPI – Salesforce Campaigns)
- Track and support employer workforce challenges in coordination with Workforce Development Specialist.
(KPI – Salesforce Retention Calls)
- Generate quarterly BRE reports for Board

2. Small Business & Entrepreneurship Development

Lead: Small Business Support Director

Support: Assistant Executive Director

- Host 2 Entrepreneurial Academies
(KPI – Salesforce Campaigns)
- Execute #ShopCOVE Oktoberfest Pop-Up Market with vendor growth year-over-year and increased visitors.
- Assist entrepreneurs or startups with resources
(KPI - Salesforce Assists)
- Promote and administer Business Improvement Grant Program, track completions.
(KPI – Salesforce Assists)
- Support Downtown Revitalization initiatives
- Support Chamber of Commerce on development of Entrepreneur Center.

3. Workforce Development & Talent Pipeline

Lead: Workforce Development Specialist

Support: Assistant Executive Director

- Conduct 10 employer outreach to the largest regional employers.
(KPI - Salesforce Retention Calls)
- Provide workforce training referrals
(KPI - Salesforce Assists)
- Partner with CTC on Workforce Achievement Grant to help Copperas Cove residents improve education attainment.
(KPI – Salesforce Assists)
- Assist job seekers in resources or job opportunities, track veterans
(KPI - Salesforce Assists)
- Plan and host annual #HireCOVE Career Fair, plus 2 additional workshops.
(KPI - Salesforce Campaigns)

4. Marketing, Branding & Messaging

Lead: Marketing Director

Support: Assistant Executive Director

- Implement unified CCEDC branding campaign in collaboration with City.
- Launch monthly “Property of the Month” campaign on Facebook & LinkedIn.
(KPI – Track social media interactions)
- Produce targeted industry profiles and marketing campaigns.
- Create LinkedIn marketing campaign to increase site selector interaction.
(KPI – Salesforce Campaigns)
- Refresh website homepage monthly; maintain industry pages quarterly.
- Track annual growth in website traffic/social media interactions.
- Drive traffic to website.
(KPI – website analytics/source)

5. Business Attraction & External Stakeholder Engagement

Lead: Executive Director & Assistant Executive Director

Support: Marketing Director

- Participate in 3 Team Texas and 2 Oncor-led attraction events.
(KPI – Salesforce Campaigns)
- Support marketing of The Narrows Business Park and other priority sites.
- Support and implement recommendations from Fort Hood R.A.I.L. feasibility study.
(KPI – Salesforce Projects)
- Assist with RFP response preparation.
(KPI – Track responses/reasons for not replying)

- Ensure Copperas Cove is represented in Grand Central Texas marketing campaigns.
- Log attraction leads and prospect activity in Salesforce.
(KPI – Salesforce Leads?)

6. Real Estate & Property Development

Lead: Executive Director & Assistant Executive Director

Support: Marketing Director

- Maintain and update all commercial property listing in ZoomProspector.
- Provide content for “Property of the Month” marketing campaigns.
- Track all commercial sales, leases, and developments in Copperas Cove.
(KPI – Track activity over time)
- Promote Business Improvement Grant program and administer funded projects.
(KPI – Salesforce Assists)
- Lead Downtown Revitalization strategy and assessment with Texas Downtown Association. Support City in planning efforts.
- Work with Fort Hood Public Works on Land Swap project.
- Identify additional commercial property along I-14 for future development.
(KPI – Maintain database of potential properties)

7. Data Steward & Operations

Lead: Assistant Executive Director

Support: All Staff

- Ensure Salesforce is the single source of record for all business data, projects, visits, campaigns, and assists.
- Conduct quarterly data quality reviews.
- Train staff on Salesforce usage and reporting.
- Generate monthly dashboards of KPIs for Board and Executive Director.
- Prepared compliance documentation for projects and incentive agreements.
- Lead EDC’s work toward IEDC Accredited Economic Development Organization (AEDO) status.

8. Regional & Statewide Partnerships

Lead: Executive Director

Support: Assistant Executive Director & All Staff

- Actively participate in Grand Central Texas initiatives.
- Attend TEDC conferences.
(KPI – Salesforce Campaigns)

- Attend Central Texas Regional Pathways Council
- Coordinate with regional higher education institutions on workforce and training initiatives.
- Represent Copperas Cove at national marketing events with Team Texas and Oncor.
- Attend IEDC and SEDC events.

9. Professional Development Plan

Executive Director: CEcD recertification/TEDC and SEDC advocacy

Assistant Executive Director: TEDC Future Leadership Training, CTED coursework

Marketing Director: TEDC Training, Digital Marketing Training

Workforce Development Specialist: TEDC Training, Certified Workforce Development Professional certification.

Small Business Support Director: TEDC Training, OU/EDI Coursework

Economic Development Corporation

H.6.

Meeting Date: October 22, 2025

Contact: Fred Welch, Executive Director, Copperas Cove EDC

Subject:

Discussion and direction on scheduling a Board Retreat for CCEDC. **Fred Welch, Executive Director, Copperas Cove EDC.**

Description/Information:

Early in the fiscal year we hold a ½ day to full day board retreat to review our program of work, strategic priorities and receive guidance from the board on where we are headed as an organization. Staff would like to set a date in late November or early December to go over our programs related to board goals and direction related to:

Business Recruitment/Retention

Small Business Retention and Recruitment

Workforce Development

Communications Strategy

Development of future parcels for commercial and industrial attraction

Financial Impact:

Unknown

Action/Recommendation:

CCEDC Staff recommends the BOD select a date and time for the annual board retreat.

Attachments

Economic Development Corporation

H.7.

Meeting Date: October 22, 2025

Contact: Fred Welch, Executive Director, Copperas Cove EDC

Subject:

Consideration and action on rescheduling the November and December board meeting. **Fred Welch, Executive Director, Copperas Cove EDC.**

Description/Information:

The November and December Board Meeting dates fall on Holiday weekends. Traditionally we moved the meeting date to the 3rd Wednesday in November and either the 2nd or 3rd Wednesday in December to accommodate individuals who may be taking leave or vacation over the long weekend.

Action/Recommendation:

CCEDC Staff recommends BOD move the meeting dates for November and December to a date that will accommodate the Board

Attachments:

Economic Development Corporation

H.8.

Meeting Date: October 22, 2025

Contact: Fred Welch, Executive Director, Copperas Cove EDC

Subject:

Consideration and action on approving the investment Policy for FY 2026. **Fred Welch, Executive Director, Copperas Cove EDC.**

Description/Information:

The Board is required annually to review the investment policy of the EDC. We traditionally follow that of the City of Copperas Cove. This keeps us in line with state regulations. Our attorney has reviewed our current policy and recommendations are attached.

Action/Recommendation:

CCEDC Staff recommends the BOD approve the Investment Policy for the CCEDC as presented

Attachments:

Economic Development Corporation

I.1.

Meeting Date: October 22, 2025

Contact: Fred Welch, Executive Director, Copperas Cove EDC

UPDATE

1. Executive Director's Report. **Fred Welch, Executive Director, Copperas Cove EDC**
-

Economic Development Corporation

I.2.

Meeting Date: October 22, 2025

Contact: Sean Stevens, Assistant Executive Director, Copperas Cove EDC

UPDATE

2. Assistant Executive Director's Report. **Sean Stevens, Copperas Cove EDC**

Economic Development Corporation

I.3.

Meeting Date: October 22, 2025

Contact: Sheena Tanner, Marketing Director, Copperas Cove EDC

UPDATE

3. Marketing Director's Report. **Sheena Tanner, Copperas Cove EDC**
-

Economic Development Corporation

I.4.

Meeting Date: October 22, 2025

Contact: Anne Seneca, Small Business Support Director, Copperas Cove EDC

UPDATE

4. Small Business Support Director's Report. **Anne Seneca, Copperas Cove EDC**

Economic Development Corporation

I.5

Meeting Date: October 22, 2025

Contact: Brittany Sanders, Workforce Specialist, Copperas Cove EDC

UPDATE

5. Workforce Development Specialist's Report. **Brittany Sanders, Copperas Cove EDC**
